



We preserve land along streams for flood control, clean water, and wildlife



PRESS RELEASE

FOR IMMEDIATE RELEASE

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Bayou Land Conservancy Executive Director Jill Boullion to Conclude a Decade of Transformative Leadership

SPRING, TEXAS — Bayou Land Conservancy (BLC) today announced that Executive Director Jill Boullion will retire on August 14, 2026, concluding a decade of leadership that has significantly expanded land conservation, strengthened community partnerships, and elevated watershed protection throughout the Houston region.

Jill joined BLC in 2016 and quickly became the driving force behind the organization's regional impact. During her tenure, Jill has helped achieve major milestones, including more than 4,000 acres of new preserves and strategic corridors and the acquisition of BLC's 117-acre Arrowwood Preserve. She directed re-accreditations through the Land Trust Alliance and the development of BLC's 20-Year Strategic Conservation Plan. She oversaw completion of the 15-mile Spring Creek Nature Trail—now used by more than 70,000 people annually. She was also responsible for growth in community-based programming and strengthening relationships with regional stakeholders, funders, and elected officials to center the role of natural lands in making communities and ecosystems alike more resilient. Her leadership has positioned BLC for long-term organizational strength and programmatic expansion.

Under Jill's leadership, Bayou Land Conservancy also experienced significant growth in hands-on volunteer engagement supporting its trails and preserves. Each year, more than **2,600 volunteer hours** are contributed through stewardship, restoration, monitoring, and on-the-ground conservation efforts across BLC properties. This work is further strengthened by the organization's Board of Directors and additional volunteers, who collectively contribute substantial time, expertise, and leadership in support of BLC's mission.

"Jill's steady commitment and vision have shaped Bayou Land Conservancy into an organization recognized for both its conservation achievements and its strong regional partnerships," said Justin Hicks, Chair of the BLC Board of Directors. "Her impact will be felt for generations. The board is deeply grateful for her service, and we look forward to celebrating her extraordinary contributions throughout the coming year."

Her leadership has been recognized with the 2005 Leadership North Houston Distinguished Community Leader award and the 2021 Terry Hershey Bayou Stewardship Award, honoring exceptional contributions to community leadership, watershed protection, and environmental stewardship.

Reflecting on her time at BLC, Jill shared:



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“Leading Bayou Land Conservancy has been the honor of my career. The Houston region is rich with natural beauty and ecological importance, and it has been deeply meaningful to work alongside so many partners and supporters who believe in protecting these lands. I am proud of what we have accomplished together, and I am confident the organization is poised for an even stronger future.”

The BLC Board of Directors has established a task force to conduct a national search for the organization’s next Executive Director. The position will be posted in early 2026, and the board anticipates selecting the new leader by early summer, allowing for an overlap period during which Jill will support onboarding and transition planning.

Interested candidates may view the position description and submit an application at:

<https://bayoulandconservancy.recruitee.com/>

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A high-resolution photo of Jill Boullion is available here: [High Res Image](#)

About Bayou Land Conservancy: Bayou Land Conservancy preserves land along streams for flood control, clean water, and wildlife. Since 1996, BLC has preserved over 15,000 acres of natural lands across greater Houston, focusing on the streams that flow into Lake Houston—an essential source of drinking water for millions of Texans. Learn more at www.bayouland.org.

About Jill Boullion: Jill Boullion, PCED, has served as Executive Director of Bayou Land Conservancy since 2016. With a background in journalism and community and economic development, Jill has spent her career advancing nonprofit leadership, watershed stewardship, and community-based conservation. Before joining BLC, she served as Executive Director of the Greens Bayou Coalition, where she advanced flood-mitigation and conservation initiatives across the Greens Bayou watershed. During her time at BLC, Jill strengthened the organization’s strategic capacity, expanded partnerships, led major conservation projects, and helped elevate the importance of long-term land preservation in the Houston region.

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